

## **Candidate Reference Self-Assessment**

As a candidate for the United Methodist ordained ministry, you have opportunity to rate yourself using the same procedure that your invited references use.

Please give your own candid honest feedback about yourself as a candidate that will help both you and the church to know how best to discern details of God's calling to you to the ordained ministry of the United Methodist Church.

This process is neither a frivolous waste of time nor a secret pipeline to God. Used properly you can gain much additional information and insights about your gifts, grace, and fruit for ordained ministry.

Name:

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Date:

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# Personal Characteristics

## Integrity, authenticity, ethics, and morality – character

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Energy level, passion, stamina, persistence

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Motivation to complete tasks to completion, patience

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Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find

## Reliability, dependability, promptness with assignments

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Personal appearance appropriate to settings, attention to detail

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Reputation (what others think of you)

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Family relationships (parents, spouse, children)

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Management of personal (family) finances

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Handles stressful situations appropriately, conflict management

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Overall rating of your personal characteristics

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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# Your Abilities

## Initiative, works independently

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Organizes responsibilities and tasks well; manages time well

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Cooperation, works well with people, teamwork

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Problem solving; adapts to situation, flexibility

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Ability to learn, understand and assimilate knowledge; openness

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Ability to express self in writing

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Ability to express yourself orally in public

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Ability to accept evaluation of performance; self-awareness; discernment

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## Overall rating of your abilities

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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# Your Potential for Effective Ministry

Spirituality: How well do you think you know God?

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Evangelism: How well do you share faith?

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Leadership: How well do you inspire and motivate others?

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Preaching and Teaching: Interesting and informative

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Social Concern: How well do you cope with injustice?

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Active involvement in church / congregation

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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Overall rating of your potential for effective ministry

Do Not Know	Much Below Average	Below Average	Average	Slightly Above Average	Much Better Than Average	Excellent	Superior, A Rare Find
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## **Strengths**

Please list up to five strengths you bring (or could bring) to the ordained ministry.

Strength One

Strength Two

Strength Three

Strength Four

Strength Five

## **Concerns or Growth**

Please list five AREAS OF CONCERN or AREAS OF NEEDED GROWTH that should be addressed to enhance your personal and/or professional effectiveness in the ministry.

Concern/Needed Growth One

Concern/Needed Growth Two

Concern/Needed Growth Three

Concern/Needed Growth Four

Concern/Needed Growth Five

## **Communication**

Comment specifically on your ability to communicate.

Personally with individuals

In social and group situations

## **Questions or Concerns**

Please list any questions or concerns you have.