

DAKOTAS ANNUAL CONFERENCE

EQUITABLE COMPENSATION APPLICATION

Parish:		District:	
Applicant's Name:		Applicant's Position:	
Email:		Phone #:	

What type of grant are you applying for? See 2011 Journal for grant details.

- Strategic Appointment Grant *(Complete Section I)*
- Discernment Grant *(Complete Section II)*
- Emergency Grant *(Complete Section III)*

\$ _____
Request Amount

SECTION I – STRATEGIC APPOINTMENT GRANT

Step 1:	What is the nature of the new appointment?

	Provide details for increased costs.																											
Step 2:	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="text-align: center; border-bottom: 1px solid black;">Before Appointment</th> <th style="text-align: center; border-bottom: 1px solid black;">After Appointment</th> </tr> </thead> <tbody> <tr> <td>Apportionments:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>HealthFlex Direct Bill:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>Housing Expenses:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>Accountable</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>Reimbursement Plan:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>UMPIP Contribution:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>Other Pastor Expenses:</td> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td>Total Expenses:</td> <td style="border-bottom: 3px double black;"></td> <td style="border-bottom: 3px double black;"></td> </tr> </tbody> </table>		Before Appointment	After Appointment	Apportionments:			HealthFlex Direct Bill:			Housing Expenses:			Accountable			Reimbursement Plan:			UMPIP Contribution:			Other Pastor Expenses:			Total Expenses:		
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Step 3:	<p>Establish a three-year ministry plan with the assistance of your District Superintendent. You are applying for this grant because it would be very difficult for you to support a full-time pastor without these funds. At the very least you need to include in the plan: 1) Explain what is the cause of your current financial difficulties; 2) How are you planning on improving your situation; 3) What benchmarks should be used as evidence of this improvement.</p>
	<i>(Ministry plan should be a separate document attached to the application)</i>

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SECTION II – DISCERNMENT GRANT

Step 1:	Provide a brief history of the church/charge and the reasons for the decline.

Step 2:	What options are being considered?
	<input type="checkbox"/> Realigning Charge <input type="checkbox"/> Change of Appointment <input type="checkbox"/> Reversing the Decline <input type="checkbox"/> Other _____
	Explanation if necessary:

Step 2a:	If multiple options are still being considered, what information or decisions are needed before a decision can be made?

Step 3:	Provide a timeline for the discernment and transition process:

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SECTION III – EMERGENCY GRANT

Step 1:	Provide a brief description of the emergency situation.
Step 2:	What steps has the church/charge taken and is planning to take in response to the emergency?
Step 3:	Is there an expectation that this church/charge will be able to support a full-time pastor without outside assistance after the emergency situation has passed? Explain.
Step 4:	How long does the church/charge anticipate needing emergency grant funds?
Step 5:	Provide the necessary financial reports to show the assets, debts, revenues, and expenses of the church/charge.
	<i>(Attached reports to the application)</i>

Send a copy of the completed application to your District Superintendent and the Conference Treasurer.